

# SY 19-20 Climate & Culture Staff Survey

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run on 09/16/2019



surveys





## Report Filters

**School:**  
N/A

**Ethnicity:**  
N/A

**Term:**  
N/A

**Gender:**  
N/A

**Role:**  
N/A

**Tag:**  
N/A

**Race:**  
N/A

**Experience:**  
N/A



## AdvancED Certified Content

### Demographics

Number of Responses | Percentages of Total Responses

#### 1. Gender

Male	26	42%
Female	36	58%

62 respondents

#### 2. Race

American Indian or Alaska Native	59	94%
Native Hawaiian or Other Pacific Islander	1	2%
White	3	5%

63 respondents

#### 3. Ethnicity

Hispanic	1	2%
Not Hispanic or Latino	58	98%

59 respondents

#### 4. Role

Support Staff 58 92%

Administrator 5 8%

63 respondents

#### 5. Experience

Less than 1 year 3 5%

1-3 years 20 32%

4-10 years 20 32%

11-20 years 9 14%

More than 20 years 11 17%

63 respondents

#### 6. Term

This is my 1st year 13 21%

2 years 20 32%

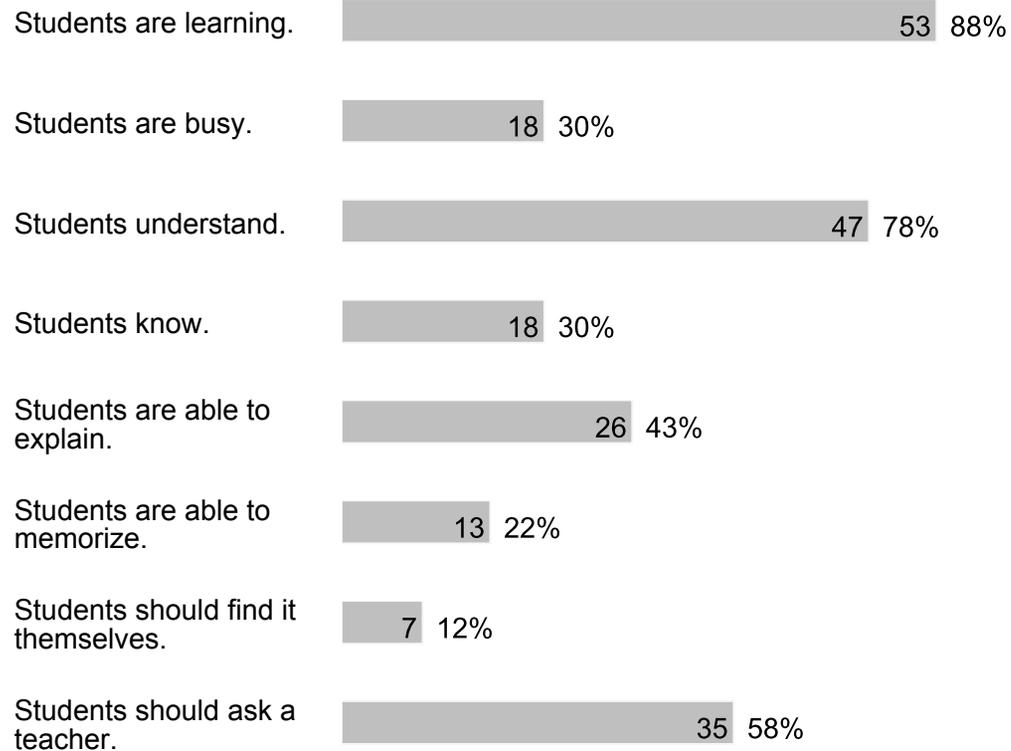
3 years 5 8%

4 years or more 25 40%

63 respondents

## C. Climate and Culture Questions

1. Which four of the following words or phrases best describe, in general, the expectations for students at your school?



Students are expected to be good at everything. 12 20%

Students are expected to be good at some things. 11 18%

60 respondents

2. Which four of the following words or phrases best describe how you feel, in general, when trying to complete your responsibilities while at work?

Rushed 21 35%

Patient 26 43%

Hectic 16 27%

Calm 28 47%

Hurried 24 40%

Deliberate 5 8%

Pressured 26 43%

Never enough time 30 50%

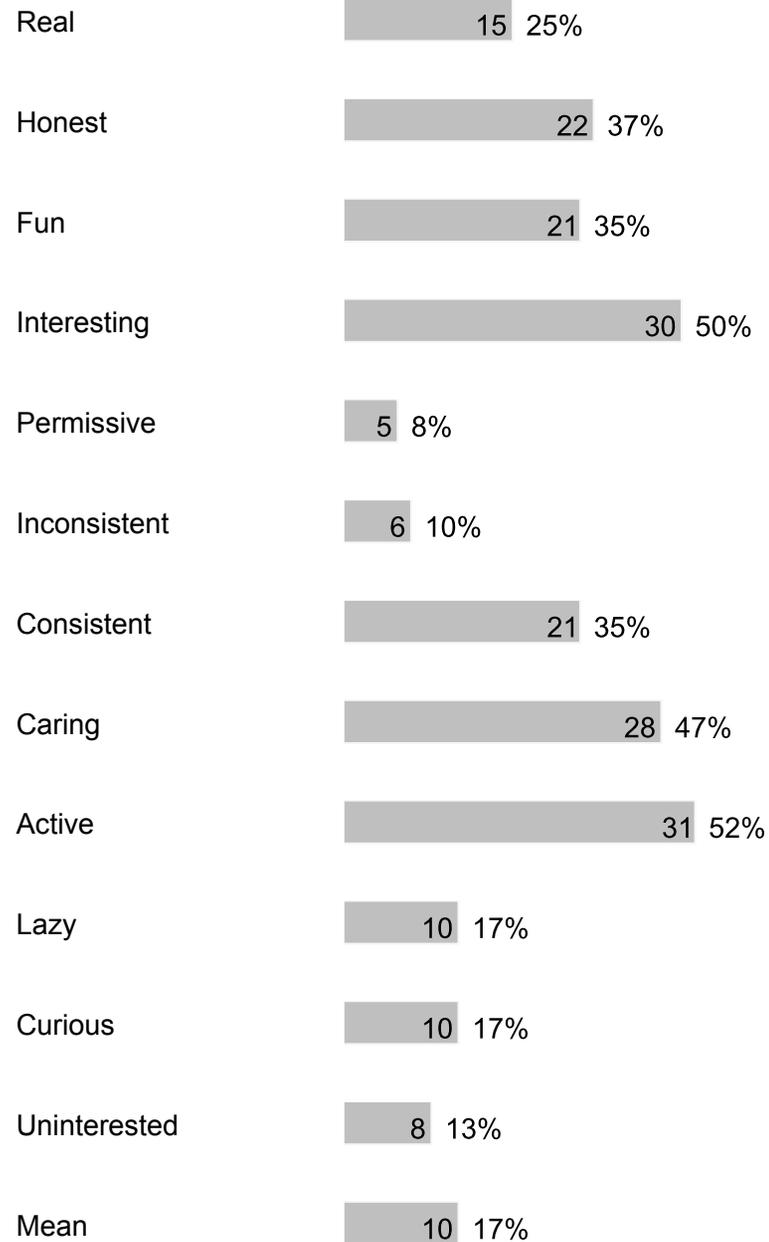
Usually enough time 31 52%

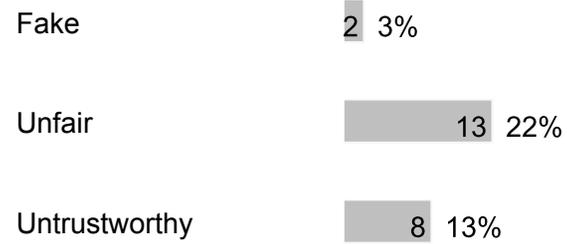
Relaxed 18 30%

Tense 15 25%

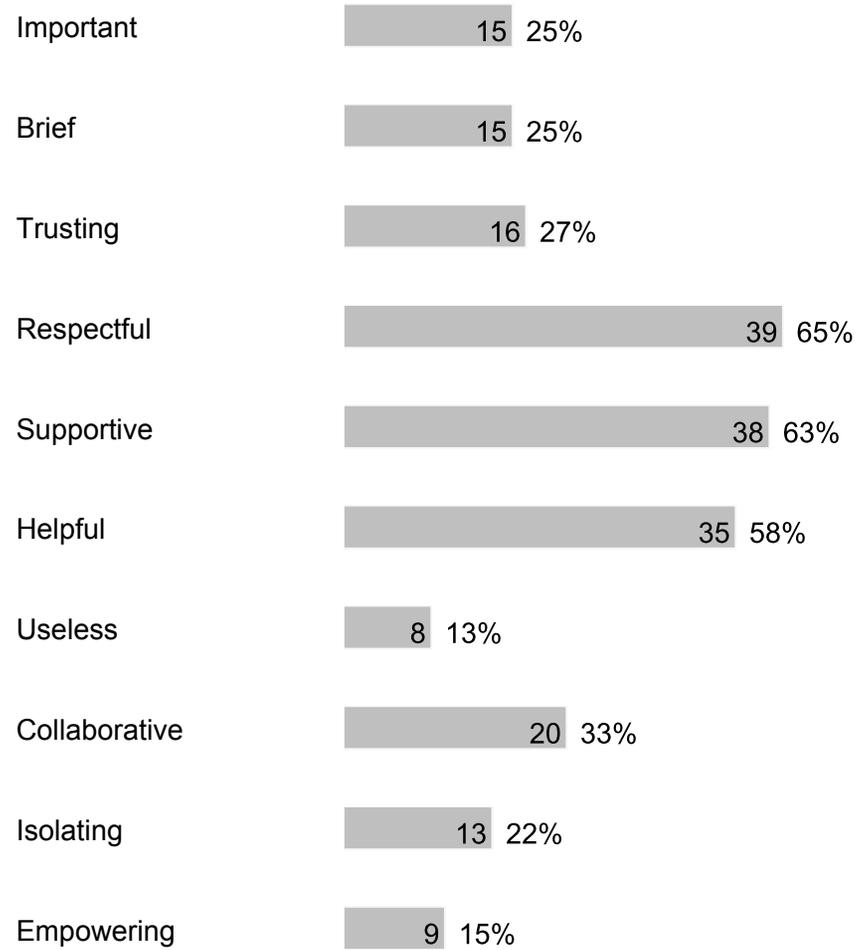
60 respondents

3. Which four of the following words or phrases best describe, in general, what you think of your colleagues?





4. Which four of the following words best describe, in general, the interactions you have with other staff at your school?



Rejecting 12 20%

Distant 20 33%

60 respondents

5. Which four of the following words describe, in general, the physical spaces in which you spend most of your time at work?

Bright 22 37%

Unique 20 33%

Stressful 14 23%

Flexible 40 67%

Inviting 22 37%

Plain 9 15%

Chaotic 6 10%

Stable 18 30%

Comfortable 29 48%

Open 45 75%

Closed 11 18%

Neglected 4 7%

60 respondents

6. Which four of the following words best describe, in general, how you feel while at work?

Happy 23 38%

Angry 5 8%

Challenged 31 52%

Bored 4 7%

Interested 26 43%

Afraid 6 10%

Appreciated 23 38%

Pressured 16 27%

Encouraged 30 50%

Confused 13 22%

Excited 27 45%

Lonely 2 3%

Supported 27 45%

Tired 7 12%

60 respondents